

*Intrepid
Landcare*

A YEAR IN ACTION

2017

ANNUAL REPORT



ACKNOWLEDGMENTS

Intrepid Landcare acknowledges and pays respect to the traditional custodians of the land. Our indigenous brothers and sisters, the original carers of the Australian landscape. We pay our respect to elders past, present and emerging, and we look forward to being an ongoing contribution to the repair, restoration and protection of Australia's land and water, our rich culture and heritage, and the communities which support a sustainable future for all.

OUR INVESTORS

Intrepid Landcare would like to acknowledge and thank all financial investors, partners and collaborators we have worked with throughout this financial year. The individuals, organisations and networks who invested in our original crowdfunding campaign, you've sowed the seeds to help us lay the foundations for something great and in less than two years, we have created something great. We will be forever grateful for this initial contribution to our organisation.

To NSW Family and Community Services for awarding us \$50,000 to carry out a pilot school sustainability engagement and communications project in partnership with Picture You in Agriculture, which achieved incredibly inspiring outcomes.

To the communities, Landcare networks, local and state governments, and the incredible staff and volunteers within these organisations who have been instrumental in supporting and co-creating experiences which support young people and the Landcare movement, you have helped us connect and create something special.

OUR SUPPORTERS

We would like to acknowledge the National Landcare Network and Landcare Australia for their ongoing support in our organisation, and the various peak State Landcare networks who we have worked with so far.

OUR MENTORS

We wouldn't be here without the wisdom from those close to us in the Landcare movement. Those who have pioneered the way in looking after our land and water and recognising the sharing and nurturing culture we need to create for those now ready to "come and thrive in the hollows that have been created for us", as quoted from Costa Georgiadis. We would especially like to thank Bill and Leslie Pigott (Berry NSW), who opened their home, and hosted us so we could continue to develop and grow Intrepid Landcare. To Mike Swanson, who sadly passed away this year (Landcare Illawarra, NSW), our finance and governance mentor who has over the years offered his knowledge from years of experience in managing boards and committees for over 30 years. A mentor, friend and legend. We will miss you. We already do.

There are many more mentors we could thank. Thank you to everyone who has supported us thus far, who allow us to stand on their shoulders for support, so that we too can allow the next generation to stand on ours. Thank you for being our rock.

NOTE FROM THE CHAIR

MEGAN ROWLATT

Wow what a year, I can't even begin to describe how amazing it has been seeing what we had planned in the first year come to fruition and more! The 2016-17 financial year has seen us share our vision, skills and knowledge across the country, pilot new concepts and collaborate with incredible organisations and people in government, community and of course, the Landcare movement.

Evolving from a little seed in the Illawarra (NSW) some 9 years ago, Intrepid Landcare has developed into a thriving national organisation that empowers young people to act and lead with Landcare. We have supported the development of over 12 youth-led organisations including 9 Intrepid Landcare-specific tribes, who have designed and delivered over 75 local projects for young people since 2016. Our Leadership Retreats continue to prove that there are so many young people passionate about the Australian environment and ready to step up and make change happen.

Personally a highlight for me this year has been working with all of the amazing young people who have either reached out for support, or participated in our leadership development services. They are incredible human beings. I am so excited by the level of self-awareness and willingness in young Australians to embrace new concepts, challenge the status quo, stand for each other, the environment, and push past the stereotypes, barriers, perceived limitations and despair we often see in the world, and start to design a happier, healthier, more inclusive and sustainable future. This is exactly why we exist.

Coming from core values of collaboration and connection, layered with adventure, education, wellbeing, and cultural awareness, respect, and appreciation, our Intrepid Landcare experiences have resulted in connection to other like-minded young people, connection to culture, connection to nature, connection to adventures and a deeper sense of self and purpose in many young people. Connections to mentors and potential employers in the industry has seen many young people in our network gain employment in the sector or evolve their journey as leaders for the environment and their community.

Congratulations, you are the next leaders and guardians of the Australian environment, and I have full faith and confidence that you are going to have a huge impact, create waves, and take Intrepid Landcare to a whole new level throughout Australia. Welcome to the Tribe. We wish you all the very best for your journey into the future, and we are here to support you always.

I would like to thank our incredible board for the late nights, fun meetings, epic energy, the side-splitting laughs, incredible insights, your knowledge and adventurous spirits. Our board has wholeheartedly contributed to the drive of Intrepid Landcare and have embraced every challenge, the chaos, and incredibly ambitious out-of-the box ideas with a total 'can-do' attitude.

Thank you for remaining grounded, self-aware, professional, and connected despite the fact that we are spread across the country. I couldn't be more proud of what we have created, and continue to create together.

And to all of our donors, funders and supporters who have either cheered us on from the sidelines, or invested and backed us all the way, you have also played a pivotal role in this journey too. Supporting young people is an investment in our future, and you continue to support something great. Thank you.

HIGHLIGHTS FROM THE BOARD



An adventure highlight this year was The Overland Track in Tasmania.

Megan Rowlett (Chair) This year has been amazing. Expanding our services and reach into communities across Australia has been an absolute privilege. The people we have met and worked with shared their passion and energy with us, and show a true commitment to shaking up the way we look after the natural world, and work towards a more sustainable future! Such exciting times ahead.



Bruno spends most weekend's camping, hiking and cooking! Sweet!

Christopher Brunero (Vice Chair) This year has been another great year volunteering with Intrepid Landcare. We got out to see some amazing places like the Warrumbungles and contribute to some excellent work being done by leaders in their field! Even when projects were cancelled by poor weather we managed to get away to experience the quirky and awesome outdoors of NSW! Hearing the "Life Changing" testimonials of those on the leadership retreats highlights that Intrepid Landcare is onto something with incredible people both leading and being led into the future of conservation in Australia!



Google 'world's highest motorable pass, Naomi rode it on a Royal Enfield!

Naomi Joy Edwards (Secretary) Sometimes I forget that we run a national organisation because it is just so much fun! Getting around the country this year was a highlight, and the people we met and the places we got to experience was amazing. What a privilege! From meeting at Gnomesville in WA to Wilsons Prom in VIC, and seeing leadership in action in my own community on the Gold Coast, young people around Australia are doing incredible things and to be able to connect them with each other gives me shivers. I can not wait until 2018!



Mountaineering is a passion of Ryan's. He conquered endless mountains in South America this year.

Ryan Kellen (Treasurer) It's been an awesome year seeing the organisation inspire, grow and connect young leaders across Australia. The investment in our services by communities is so encouraging to see as an emerging organisation for young people.

I am thrilled to be part of the team and a growing national tride of awesome people doing great stuff for the Australian environment.

HIGHLIGHTS FROM THE BOARD



Jesse connected youth on the Gold Coast to get a taste of managing a major project.

Jesse Kenny (Committee member) Watching Intrepid Landcare grow was inspirational. Every so often fresh faces, tribes and projects would spring up out of the ground and grace my social media stream with all their youthful glory. New friendships blossomed and established ones grew together around amazing projects. It was great to have Gold Coast Intrepid Landcare instrumentally involved in the Gold Coast Biggest Tree Planting Day - which I was part of. Knowing that Intrepid Landcare can arm youth with the skills to manage a major Landcare project demonstrates real impact.



Joshua's endless advocacy work takes him around Australia.

Joshua Gilbert (Committee member) Intrepid is showing it's an international actor- creating change and waves not only in Australia, but across the world. One of the greatest highlights for me was gaining an appreciation for how high Intrepid is held across the Landcare movement, particularly by the Landcare Board. These relationships and the wins that Intrepid has achieved to date means the organisation will continue to thrive unto the future, along with proving a voice for youth for decades to come.



When Peter can, he is out and about exploring endless trails and thinking about what makes Intrepid Landcare's culture so special!

Peter Pigott (Committee member) This year has given me the opportunity to step into a facilitator role with Intrepid Landcare, getting to design and deliver parts of the Intrepid Way workshop series funded by the NSW Department of Environment and Heritage. Working with Megan and Naomi on the workshop design was a highlight as it gave me a deeper insight into and greater appreciation of the specific knowledge and skills that Intrepid Landcare have in the team. Seeing the 'Tips & ideas to support young people to create change workbook' come together was such a buzz. It has been a privilege to be a part of this wonderful team and culture that is Intrepid Landcare.

NOTE FROM THE TREASURER

RYAN KELLEN

Intrepid Landcare Annual Financial Report
Period: 1st July 2016 to 30 June 2017

INCOME

Crowdfunding	\$0.00
Donations	\$0.00
Gov grants	\$55,000.00
Contract services	\$54,817.59
Inventory sales (merchandise)	\$194.00
ATO - BAS credit	\$132.00
Bank interest	\$189.51
Other income	\$717.66
Total	\$111,050.76

EXPENDITURE

Operation costs	\$1,298.00
Stationary	\$0.00
Merchandise	\$207.50
Reimbursements	\$2,277.55
Contract services	\$68,504.82
ATO - BAS debit	\$4,039.00
Total	\$76,326.87

CURRENT ASSETS

Cash in bank	\$41,329.54
Inventory	\$500.00
Total	\$41,829.54

CURRENT LIABILITIES

None	\$0
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TOTAL NET ASSETS \$41,829.54

INTREPID LANDCARE
TRIBES

IMPACT



CONNECT WITH US
TO KICK-START A TRIBE

INTREPID LANDCARE
REACH
I M P A C T



CONNECT WITH US
TO KICK-START A TRIBE

INTREPID LANDCARE

PROJECTS

IMPACT

INTREPID WAY

In metropolitan, regional and rural communities across Australia we shared the Intrepid Way Workshop series and 'Tips and Ideas to Support Young People to Create Change' Workbook. The foundations of this project was funded by the NSW Office of Environment and Heritage (OEH). Working with incredible staff within OEH (Mark and Sian – legends). The project saw us co-designed a free online resource and workshop series which helped communities to develop skills and knowledge in how to better engage and support young people passionate about creating change and taking action for the local environment.

Communities include:

- + Nambucca Heads
- + Greater Sydney
- + Wagga Wagga
- + Dubbo
- + Bunbury
- + Goulburn

The workbook specifically encourages users to reflect on their own practice, focus lifepath engagement approaches and co-design planning principles. The storytelling and co-design planning principles were recorded to be the most valuable to the people who attended the workshops.

WHAT PEOPLE THOUGHT ABOUT THIS PROJECT

"The facilitators had passion and they knew their stuff. They were full of tips and ideas and had everyone's involvement"

"Informative, practical and inspiring. Definitely worth it, and would love more Intrepid Landcare"

"Intrepid Landcare workshops provide a strong sense of community and support. I recommend them to everyone interested in conservation"



You can download the workbook via our website:
intrepidlandcare.org/our-services/tips-and-ideas/

INTREPID LANDCARE PROJECTS

IMPACT

YOUNG SUSTAINABILITY AMBASSADORS

In partnership with Picture You in Agriculture (PYiA) and with funding from NSW Family and Community Services, Intrepid Landcare worked with PYiA and Concise Communications to design and deliver a robust communications and leadership training program which was delivered in parallel with school sustainability and creative arts program Kreative Koalas.

The pilot project delivered in the Illawarra region (NSW) saw Young Sustainability Ambassadors and mentors from the local community visit 5 schools who learnt about the United Nations Sustainable Development Goals. Schools produced artworks conveying messages of sustainability and designed a community project for impact.

The results were pretty inspiring, read more here: <http://intrepidlandcare.org/a-brighter-more-sustainable-future/>



INTREPID LANDCARE

PROJECTS

IMPACT

INTREPID FREEDOM

Intrepid Freedom is a developing project of Intrepid Landcare to meet the needs of young people who have disabilities and/or mental illness to meaningfully access, participate and lead with Landcare. The project came about as it became evident that Intrepid Landcare's programs did have some limits for young people who have disabilities and/or mental illness to get involved. Given that Intrepid Landcare identifies as an all-inclusive organisation, when Mathew Townsend, a young passionate guy who identifies with having a disability, approached Intrepid Landcare to create an idea and way to overcome such limitations, Intrepid Freedom was founded (May 2017).

The project focuses on improving social inclusion and accessibility for young people with disabilities and/or mental illness to act and lead on matters that are important to them. Similarly designed to existing Intrepid Landcare programs, which have high-success (75% of young people say that our leadership programs change their experience of Landcare, while 80% of people who attend our programs, workshops and retreats say that it changes their involvement in Landcare and their life), Intrepid Freedom brings additional partners and expertise to ensure all young people's needs are met.

We are currently seeking partners and supporters for this project. If you are interested please email us - hello@intrepidlandcare.org. For more info read our latest blog by Mathew Townsend about the foundations of the project - intrepidlandcare.org/social-change-maker-mathew-townsend/



MATHEW TOWNSEND (HI-VIS VEST) WITH THE BRISBANE INTREPID LANDCARE TRIBE

INTREPID LANDCARE

RETREATS

I M P A C T



WESTERN SYDNEY & GIPPSLAND

This financial year we had the pleasure of working with two incredible communities to co-design leadership development programs for young people in their regions - Greater Sydney and Gippsland.

Using our experience, and the wealth of knowledge of our hosts, we design each Leadership Retreat to ensure they meet the needs of young people and local communities. This means young people who attend the Leadership Retreats enter a well supported and thought out experience to enable them to walk through leadership spaces to be empowered to act and lead with Landcare.

The Leadership Retreats offer a holistic experience which assist young people to develop greater self-awareness, a greater appreciation and understanding of Landcare and local environmental issues, along with leadership skills, connection to culture and connection to other like-minded people, which empowers them to act and lead with Landcare. These outcomes result in young people creating opportunities for other young people in the broader community to volunteer with Landcare.

What participants had to say about the retreats:



"Intrepid Landcare was one of most phenomenal weekends of my life. It was so refreshing to meet likeminded, inspiring and caring young people from my area that before the retreat I had no idea even existed. Megan and Naomi were so humble, enthusiastic, genuine and encompass all that it means to be a great leader. Their seemingly effortless ability to bring together 20 strangers and create long lasting bonds and friendships over the course of a single weekend is a massive asset to their powerful duo. Moreover, their capacity to engage and empower every one of us, connect us to relevant networks and create and believe in our ideas was truly invaluable. I can now proudly say I'm part of the tribe and cannot wait for what's next!" - Jordan, Gippsland Intrepid Landcare Leadership Retreat



"The Intrepid Landcare Retreat was a complete mind shift. Not only did I get to connect with like minded and passionate people, it was really inspiring to hear the story of Intrepid Landcare and empowering to understand how I can contribute". - Mel, Western Sydney Intrepid Landcare Leadership Retreat

"Before this retreat I was not feeling the best about the environment and generally uninspired. The positive minded people gave me a sense that change is possible when you take the right steps and we are more powerful than we think!" - Participant, Western Sydney Intrepid Landcare Leadership Retreat

INTREPID LANDCARE

RETREATS

IMPACT



NSW / ACT FUTURE PLANNING RETREAT

In January 2017 members from Intrepid Landcare networks from across NSW and the ACT came together in Braidwood NSW. Hosted by Martin Royds at Tombarra, we supported discussions around sustainable and regenerative agriculture, looked at Landcare in the Upper Shoalhaven, explored the local landscape, met the locals and ate their fresh produce and supported young people involved in Intrepid Landcare to plan the year ahead. Attendees learnt more about themselves and how to manage their time aligned with their interests, passions and the direction they wanted to take their Landcare group. The results were diverse projects designed for more young people across NSW and the ACT! Huge shout out to Martin for supporting us and continuing to support Intrepid Landcare. Legend.

ACT/ NSW INTREPID LANDCARE PEEPS
CAUGHT UP EARLIER THIS YEAR TO PLAN
THEIR 2017 PROJECTS THAT PUNCH. YEW!



INTREPID LANDCARE

COLLABS

WE'RE STRONGER TOGETHER

MUSWELLBROOK HIGH SCHOOL

Intrepid Landcare was invited to deliver a presentation about youth in Landcare at Muswellbrook High School where students participated in a school Landcare day. Megan Rowlatt worked with Local Landcare Coordinator Nicholas Alexander (another young legend in Landcare), to inspire the next generation of locals.

SHE WENT WILD

After a casual hike in the wild, Megan Rowlatt, and founder of *She Went Wild* Emma Walker connected and discussed the importance of conservation for the natural environment and the role it plays in protecting the very thing which allows us nature lovers to have inspiring outdoor adventures. Intrepid Landcare was privileged to hold a stall at the very first Women's Adventure Expo and had a range of meaningful conversations with women adventurers interested in volunteering. This has led to more volunteers connecting to Intrepid Landcare adventures across the state!

WE ARE EXPLORERS

Ditching the four walls and a white-board for some nature inspo and free thinking, Megan Rowlatt hit the great outdoors for a meeting with another epic human in the outdoor adventure space, with founder of *We Are Explorers* Henry Brydon. *We Are Explorers* boasts an online following of over 70K nature lovers seeking adventure. The hike soon turned into a collaboration and next minute we were launching our first *We Are Explorers - Adventure with Purpose* project. A mixture of Landcare, outdoor adventure, and connection to like-minded people. This collaboration was supported by Greater Sydney Landcare Network and new volunteers were blown away by the experience! Some now taking on leadership roles in mobilising others to get out of the city and into nature through Landcare! More *Adventures with Purpose* are on the horizon for 2018!

BEARDSON WINTER BLANKET CHALLENGE

There's nothing like jumping on a cause with fellow nature warriors and leveraging your networks for change. This year our pals BeardsOn ran their Winter Blanket Challenge to raise funds for conservation and revegetation initiatives across Australia. Our Vice Chair, Christopher Brunero took the lead in raising the most funds to go into on-ground projects raising. A campaign that was a bit of fun has now led to some deeper partnership and collaboration opportunities, we look forward to seeing what evolves in 2018.

INTREPID LANDCARE

ON COUNTRY

CONNECTION TO CULTURE

One of Intrepid Landcare's core values is to create connection to culture and country opportunities, honouring the wisdom and knowledge held by one of the oldest living cultures in the world. Connecting with key people in the landscape, Intrepid Landcare experiences encourage a sharing of local culture, Dreamtime stories, Aboriginal land management, and diverse ways to restore and heal country. Discussions relating to the honest dark side to European settlement are accessible, with openness, freedom from judgement, unease or blame. A safe space to be open and curious, and to explore our history and practices together.

Intrepid Landcare has been working to integrate this into our organisational culture since our inception in 2015.

Intrepid Landcare tribes have been creating projects which connect these values through their own project designs and this year we have seen a number of the groups take on inspiring projects. Awakening our appreciation and connection to the spirit of the land and within ourselves.



HUNTER INTREPID LANDCARE CULTURAL
AWARENESS ACTIVITY, WORIMI COUNTRY 2017

INTREPID LANDCARE

CONNECT

WITH US

hello@intrepidlandcare.org



THE TRIBE BEHIND INTREPID LANDCARE,
THE BOARD: JESSE KENNY, CHRISTOPHER
BRUNERO, JOSHUA GILBERT, RYAN
KELLEN, MEGAN ROWLATT, PETER PIGOTT,
NAOMI EDWARDS



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